Certified Novell Engineer-



CHONG HO YU

NetWare_® 5

Novell, on authorization from the Chairman of the Board, hereby recognizes you as a Certified Novell Engineer for successfully completing the certification requirements on

August 2, 2000.

This certificate has been granted as evidence thereof.

Eric Schmidt Chief Executive Officer & Chairman Novell.

Debbie Maucieri Vice President, Novell Education